

CONFIDENTIAL RECORD SHEET
REGISTRATION SERVICE
BOY SCOUTS OF AMERICA

DATE: 12-10-88

FULL NAME William Oliver
(No initials if you can possibly get full name)

S.S. NO. [REDACTED]

ADDRESS [REDACTED]

CITY IMPERIAL BEACH STATE CA ZIP CODE 92032

DATE OF BIRTH 1/21/45 (This is important and should be exact)

APPROXIMATE AGE 44 (To be used ONLY when date of birth is not known)

RELIGION Prot. NATIONALITY (Citizen of) _____

OCCUPATION ?

EDUCATION 12 YEARS

WEIGHT 225 HEIGHT 5-9 RACE Anglo-

COLOR OF HAIR BROWN COLOR OF EYES Brown

ANY DISTINGUISHING PHYSICAL CHARACTERISTICS N/A

HOBBIES OR SPECIAL INTERESTS _____

MARRIED SINGLE NAME OF SPOUSE _____

CHILDREN NONE
(Name, number, ages, if possible)

SCOUTING CONNECTIONS:

UNIT #	CITY	STATE	POSITION	DATE REGISTERED	DATE RESIGNED
	COUNCIL EMPLOYEE				
Chartered Organization _____					

COUNCIL EMPLOYEE
Chartered Organization _____

SPECIAL RECOGNITION _____

INCIDENT: TYPE 1-3 DATE OF INCIDENT 1973 - RESOLUTION Employee resigned (5)
Type Resolution

- | | |
|--|--------------------------------|
| 1=Scout Related | 1. Internal (only Scouts Know) |
| 2=Non-scout related | 2. Criminal action |
| 3=homosexual (not specifically with youth) | 3. Court action |
| | 4. Probationary status |
| | 5. Reported to state agency X |

Check off list of attached documentation

- Description of incident X
- Victim(s) statement ASL
- media reports
- Legal proceedings
- Offender's statement FEB 24 '89
- Official notification of termination JOSEPH
- Found guilty/innocent by court

CONFIDENTIAL
DEC 30 1988
F. STAROM

Council San Diego County Council signed [Signature]
SCOUT EXECUTIVE

BUIT SHUI'S UT AREA
MEMBERSHIP SUPPORT SYSTEM
AUDIT LOG MULTIPLE ERROR MESSAGES

N - CNCL P/UNIT	STATUS MEMB #	EXP-DATE	TERM NAME	ADULT/YOUTH	HBR-TERM	TRANSFER--FROM	ADDRESS	ERR OR	CITY	MEMBERSHIP STATE	ZIP
CNCL P/UNIT	STATUS	POS/RNK	ADULT/YOUTH	HBR-TERM	TRANSFER--FROM	CNCL P/UNIT	HBR-10 / TO CNCL P/UNIT	ERR OR	HBR-10	MEMBERSHIP STATE	ZIP

M 0000 M IH A N 12

FRANCIS MASQUIR

OLIVER

CURTIS

OSTERTAG

MILLER

HARUYANA

ODELL MILEY

HUMFLEET

MAINS III

STEIN



REREG MEMBER NOT FOUND	BYPASSED	** *
BONITA	CA 92002	
REREG MEMBER NOT FOUND	BYPASSED	** *
IMPERIAL BEACH	CA 92032	
REREG MEMBER NOT FOUND	BYPASSED	** *
NEWBURY PARK	CA 91320	
REREG MEMBER NOT FOUND	BYPASSED	** *
DENVER	CO 80206	
REREG MEMBER NOT FOUND	BYPASSED	** *
LITTLETON	CO 80123	
REREG MEMBER NOT FOUND	BYPASSED	** *
DENVER	CO 80220	
REREG MEMBER NOT FOUND	BYPASSED	** *
CAPE CORAL	FL 33904	
REREG MEMBER NOT FOUND	BYPASSED	** *
LEHIGH ACRES	FL 33936	
REREG MEMBER NOT FOUND	BYPASSED	** *
LEHIGH ACRES	FL 33936	
REREG MEMBER NOT FOUND	BYPASSED	** *
SANIBEL	FL 33957	

Handwritten notes:
19-298-6/21
need to
Jive
2/2/90
2/2/90
2-17-90

February 29, 1989

READY FOR FILE

MAR 01 1989

Mr. Ronald K. Brundage
Scout Executive
San Diego County Council, No. 49

PERSONAL AND CONFIDENTIAL

SUBJECT: William Oliver

Dear Ron:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director
Registration Service

je

cc: Western Region

CONF028578

*Added to CF file
Deleted from Reg
files*

December 9, 1988

50879 - 30 = 30770 - B/cg.
3/45
920-22649 - 30 = 000521

Mr. Ronald K. Brundage
Scout Executive
San Diego County Council, No. 49

D

PERSONAL AND CONFIDENTIAL

-SUBJECT: William Oliver

Dear Ron:

I recently received from Jack Grady material on the above named individual. It was indicated that I should place him on the Confidential File, so that he could not associate with the Boy Scouts of America in the future.

Please complete the enclosed Confidential Record Sheet, so that we may be able to identify Mr. Oliver should he attempt registration in some other location. We would like this completed with as much information as you have available.

Thanks for your help in bringing this matter to a close.

Sincerely,

Paul Ernst, Director
Registration Service

ag

Enclosure

cc: Western Region

READY TO FILE
DEC 12 1988
ERIN O'RILEY

CONF028579

Boy Scouts Of America

San Diego County Council

JACK E. THOMAS
Council President

DR. L. G. MONVILLE, Jr.
Council Commissioner

RONALD K. BRUNDAGE
Scout Executive

December 1, 1988

Mr. Jackson L. Grady
Director of Personnel
National Office, BSA
Post Office Box 152079
Irving, TX 75015-2079

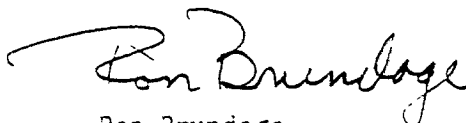
Dear Jack:

Please find enclosed information related to Mr. William Oliver, who was an employee of the San Diego County Council, Boy Scouts of America at one of our camps until November 18th.

As you will note by the enclosed information, Mr. Oliver has resigned from the Boy Scouts of America, as well as has agreed not to affiliate himself with the Boy Scouts of America either as an employee or as a volunteer.

I feel that the incident has been put to bed and has been handled in a professional manner. Please let me know if I am to forward any additional information to you.

Sincerely,



Ron Brundage
Scout Executive

mbr
Enclosures

P.O. BOX 33366/1207 UPAS STREET/SAN DIEGO, CALIFORNIA 92103

SAN DIEGO COUNTY COUNCIL
BOY SCOUTS OF AMERICA .

MEMORANDUM

TO: THE FILE

FROM: RON BRUNDAGE
Scout Executive

DATE: NOVEMBER 19, 1988

On November 17, 1988 at approximately 10:00 P.M. I received a call from [REDACTED] who is the Cubmaster of Pack 131. He indicated to me that he would like to talk to me to discuss a problem as related to child molestation. I suggested that we meet as soon as possible; thus, he and Darrell Watkins, Director of Finance, and I met at approximately 12:45 P.M. on November 18th at Wendy's, [REDACTED] Spring Valley.

[REDACTED] related to me that in 1973 he and another boy who was a Boy Scout in Troop 879 [REDACTED] was in Troop 110) went on a weekend outing with Mr. Bill Oliver, at his cabin in Anza Borrego Desert area. [REDACTED] indicated to me and Darrell Watkins that Bill Oliver allegedly committed various acts that would be unbecoming a Scout leader.

I have determined at this point that there is enough validity to [REDACTED] conversation to suspend Bill Oliver immediately, without pay and to remove him from our council property until an investigation has been completed.

Ron Lunsford, Program/Camping Director, has talked with Bill Oliver and related to him that he is being suspended and and to leave the council property. Mr. Oliver is upset and expressed concern of why the council would take somebody else's word over his. Mr. Oliver indicated he wanted to meet with me (Ron Brundage). I indicated to Ron Lunsford that I would be more than happy to meet with him and will schedule to do so next week upon his request.

KEITH B. PETERSEN
ATTORNEY AT LAW

[REDACTED]
San Diego, CA 92111-3305
[REDACTED]

November 22, 1988

To: Ronald Brundage

From: Keith B. Petersen *KBP*

RE: William Oliver Documents.

There are four documents enclosed:

1. Letter - Employment Termination Agreement
2. Attachment - Additional Conditions and Representations of the Parties
3. Resignation
4. Notes on Property Items

Rather than one long document, I have drafted our discussion and agreements into the four parts. Each has its own application.

The first three documents together implement the resignation according to all the terms we agreed upon. When the letter and attachment (1 and 2) are accepted, a signed resignation (#3) will immediately be delivered to you. The letter and attachment could have been one document, but I believe placing the sensitive information in the attachment will allow the Council greater control over the information. For example, at times you may have a need to show the contents of the letter but not the attachment.

The fourth enclosure is just a "refresher" memo covering the questions Fred and Ron L. had on the disposition of certain equipment.

As you will see, Bill has already signed the letter and attachment. If they are acceptable to you, please sign both originals, make a Xerox copy of the signed original and mail both to me. I will then deliver to you the signed resignation (item 3) which will complete the process.

If you would rather not incur the delays caused by using the mail, give me a call and we can do it in one short meeting.

Thank you.

PS. Enclosed are two credit cards: Chevron & Mobil

KEITH B. PETERSEN
ATTORNEY AT LAW

[REDACTED]
San Diego, CA 92111-3305
[REDACTED]

November 22, 1988

CONFIDENTIAL

Ronald Brundage
Chief Scout Executive
San Diego County Council
Boy Scouts of America
[REDACTED]
San Diego, CA 92103

RE: William Oliver - Employment Termination Agreement

This letter and its attachment documents our discussion today. When signed by all persons, will also serve as an agreement regarding the terms and conditions of the termination of Mr. Oliver's employment. The attachment covers the other items we discussed. I believe I have accurately presented in the letter and the attachment the agreements reached today but please contact me if modifications are needed.

IT IS AGREED that the employment contract is to be settled as follows:


- I. William Oliver shall submit a written resignation to the San Diego County Council (SDCC) effective December 31, 1988 (for the purpose of his salary and benefits determination).
 - A. His regular salary payment for November and December in addition to accrued vacation days shall be paid in a lump sum at the end of November.
 - B. He shall receive all post termination benefits normally available to resigning or retiring SDCC employees (e.g. COBRA coverage) of his job category and tenure.
2. Mr. Oliver is released from employment duties and responsibilities effective as of the time of Ron Lunsford's telephone call on November 18, 1988 *YBP*
3. Mr. Oliver agrees to comply with all conditions specified in Attachment 1 which is an integral part of this agreement.

Ronald Brundage
Chief Scout Executive
November 22, 1988
Page 2

4. The nature of Mr. Oliver's termination will be that of an employee satisfactorily separating from employment with SDCC and any future inquiries shall be consistent with that status so long as he fulfills the conditions listed in Attachment 1.

Acceptance of this agreement shall be by signature of all parties below.

Submitted by:

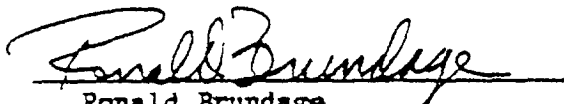


Keith B. Petersen
Attorney for Wm. Oliver



William Oliver

11-25-88
(Date)



Ronald Brundage
for San Diego County Council

11/29/88
(Date)

Attachment

CONFIDENTIAL-

ATTACHMENT 1

Ref: Letter to Ronald Brundage
Chief Scout Executive
November 22, 1988

Additional Conditions and Representations of the Parties.

This attachment documents additional conditions for compliance by the parties referenced by the employment termination agreement. These conditions are established by agreement of the parties based upon certain representations.

REPRESENTATIONS:

San Diego County Council received on November 18, 1988 certain verbal allegations regarding the conduct of William Oliver which are inconsistent with the policies of the San Diego County Council (SDCC) and the Boy Scouts of America. These allegations were made by a person who is not an employee of the Council who volunteered the information in good faith and was not solicited by employees of SDCC.

SDCC complied with local and national Scout policy by notifying only the following employees and Council officers: Ron Brundage, Fred Day, Ron Lunsford, Daryl Watkins, the Council President, the Council Commissioner. Also contacted were an attorney for the Council, the legal office at national headquarters BSA, and the San Diego County Sheriff's Office.

It is the desire of both parties to limit disclosure of the circumstances surrounding the resignation of William Oliver for the benefit of the Scouting program.

SDCC believes that the National Headquarters of BSA will concur in the terms and conditions of this agreement.

ADDITIONAL CONDITIONS:

1. In addition to resigning from employment with SDCC, William Oliver shall not in the future seek employment in Scouting or similar organizations. He shall also withdraw from current volunteer Scouting activities and in the future not participate in volunteer Scouting or other similar organizations.

2. Any future necessary contact by William Oliver with SDCC shall be conducted directly with Ronald Brundage or his appointee(s). All contact with the employees, programs or property of SDCC shall be only with specific previous consent.

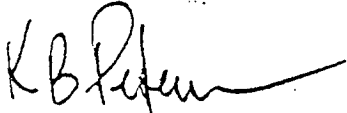
3. SDCC shall hold the allegations and its circumstances as confidential, continue to execute all actions required by local and National BSA policy in a confidential manner, and shall not otherwise disclose this Attachment or relate its contents.

4. SDCC shall cooperate with inquiries from law enforcement or other agencies which resulted from any notifications made by SDCC or other persons prior to November 22, 1988, but shall not otherwise initiate additional contacts, request further investigation, or initiate a further complaint.

5. William Oliver shall not disclose the terms of the settlement of his employment contract or the contents of this Attachment to persons not a party to this agreement. He shall discourage further discussion and inquiry of the facts and circumstances of the resignation by persons not a party to this agreement.

Acceptance of this agreement shall be by signature of all parties below.

Submitted by:

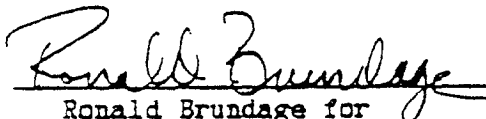


Keith B. Petersen
Attorney for William Oliver



William Oliver

11-25-88
(Date)



Ronald Brundage for
San Diego County Council

11/29/88
(Date)

Notes on Property Items

Ref: Letter to Ronald Brundage
Chief Scout Executive
November 22, 1988

The following property items were discussed at our November 22, 1988 meeting attended by Brundage, Lunsford, and Petersen.

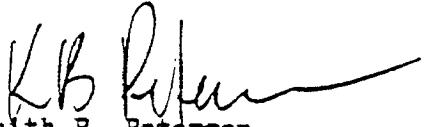
1. The refrigerator, clothes washer and clothes dryer located in the Ranger's residence at Mataguay were or will now be SDCC property.
2. There is an upright freezer in the garage adjacent to the Ranger's residence at Mataguay that was provided for Mr. Oliver's use by Scott Mowery, a Scouter who lives in Imperial Beach. Mr. Mowery has probably abandoned the property or in effect "donated" it to SDCC.
3. The keymaking machine is owned by Robert Kienke, a Scouter from Clairemont. I understand it was lent to Mr. Oliver to facilitate a recent campwide re-keying project. I believe Mr. Kienke intends to pick up the equipment if he has not done so already.

Note: Subsequent to our meeting, Mr. Oliver informed me that he has certain "key kits" used for the rekeying project which were loaned for this purpose by John Jaraegi of Dixieline Lumber. Mr. Oliver will return those items directly to J. Jaraegi.

4. The phone answering machine which was in the Ranger's residence at Mataguay was a gift from Howard Wygle to Mr. Oliver.
5. I delivered to Ron Lunsford \$130.28 of the Mataguay Ranger's (Mr. Oliver's) petty cash fund of \$200.00. I directed Mr. Oliver to send an accounting of the \$69.72 balance to Mr. Lunsford as soon as possible.
6. Along with the petty cash, I delivered to Mr. Lunsford two keys which I believe are the "master" keys to the Mataguay facilities.

Since five people were packing Mr. Oliver's belongings under the pressure of time, it is quite possible that Mr. Oliver will discover while unpacking other minor property or documents which should be returned to SDCC. Those items could be delivered to the current Ranger at Mataguay unless otherwise directed by Mr. Lunsford. Mr. Lunsford and Mr. Oliver can communicate directly later as such items may arise.

Submitted by:



Keith B. Petersen
Attorney for Vm. Oliver
November 22, 1988

November 22, 1988

Ronald Brundage
Chief Scout Executive
San Diego County Council
Boy Scouts of America
[REDACTED]
San Diego, CA 92103

Dear Mr. Brundage:

This letter is to tender to you and the San Diego County Council my resignation from employment. The effective date and other details are as specified in our written agreement dated November 22, 1988.

Sincerely,

William Oliver

William Oliver
[REDACTED]
Imperial Beach, CA 92023

CONF028589

PAYROLL CHANGE NOTICE

TO: PAYROLL DEPARTMENT

Please enter the following change(s) in your records to take effect 12/31/88

EMPLOYEE William D. Oliver

SOCIAL SECURITY # [REDACTED]

THE CHANGE(S)

Check all applicable boxes	from	to
Department		
Job		
Rate		
REMOVE FROM PAYROLL		

REASON FOR THE CHANGE(S)

- Hired
- Probation period begins
- Re-hired
- Promotion
- Demotion
- Transfer
- Merit Increase
- Leave of absence from _____ until _____
- Other(explain)--Plus 9 days unused vacation time.
- Probation period completed
- Re-evaluation/existing job
- Resignation
- Retirement
- Layoff
- Dismissal

Change authorized by [Signature]
Date 11/28/88

Change approved by [Signature]
Date 11/28/88

SEPARATION NOTICE

URGENT! Please mail three copies to regional service center immediately after decision/agreement is reached.

Date Nov 29 1988

Region 6 Council No. 49 Headquarters' City San Diego, CA 92107

Name William D. Oliver District No. _____

Current home address _____ Imperial Beach, CA 92032 Phone No. _____

Social Security No. _____ Last day on payroll 12/31/88

Last day at work 11/18/88 Current annual salary 20,100 Job title code LC140 Salary class LC 00

Reason for Separation (Attach letter of resignation or termination).

- Retirement
- Disability
- Suspension
- Resignation
- Deceased
- Just-Cause Termination (If exempt employee, attach request to initiate termination process)
- Major infraction of work rules
- Unsatisfactory performance
- Staff reductions or restructuring
- Budgetary considerations

Comments: _____

This employee should should not be considered for reemployment. Explain. _____

This transaction creates a vacancy: Yes No We would prefer: a new person an experienced person

Salary range council is prepared to pay: \$ _____ to \$ _____

This position has been dropped: Yes No

Scout executive's signature _____ Date 11/29/88

Regional Recommendation:

This employee: should should not be considered for reemployment.
 should should not be placed in transition.

Signature _____ Date _____
Regional Personnel Director